

The Tāmaki WOW

Principles	Transforming leadership	Showing respect	Focusing on the positives	Stepping up and speaking out	Working and learning together
<p>Our preferred ways of doing things</p>	<ul style="list-style-type: none"> • Lead by example • Act with integrity of purpose, prudently and transparently • Stay true to the kaupapa of TIES and encourage others to do likewise • Keep the community in the driver's seat • Be clear about expectations • Promote opportunities for active participation so that local residents and communities shape decisions affecting their future • Work in ways that build community and foster a collective approach 	<ul style="list-style-type: none"> • Value existing communities by taking time to find out what is going on in Tāmaki • Be up front about your mahi and talk honestly so as to create connections and build trust • Talk and present information in language everyone can understand • Provide feedback on what is happening • Set realistic time frames • Recognise and respect the unique status of mana whenua and the place of local marae 	<ul style="list-style-type: none"> • Acknowledge Tāmaki as a richly diverse and dynamic community of many communities • Acknowledge and value everyone's contribution, especially what's working well • Be optimistic, enthusiastic and have fun • Be intentional about telling the good news of Tāmaki • Generate signs of success along the way to keep people motivated and interested • Keep looking for new ways of doing things 	<ul style="list-style-type: none"> • Come together to discuss and plan collective action • Create opportunities that will enable each person to play an active role • Build strategic relationships and networks • Take action that will make a difference on the ground • Celebrate collaborations and their achievements • Brand initiatives so that participants will know that their contributions have made a difference and connect to other community actions 	<ul style="list-style-type: none"> • Favour a personal touch • Take time to understand the interests of all parties • Strive to knit together diverse interests to establish common ground • Share responsibility for the process and be accountable for the outcomes • Lay down ground rules that allow contributors to work through the hard issues • Turn up to meetings and follow through on commitments • Treat every interaction as an opportunity to learn • Seek actively to build organisational capacity and community leadership