

TĀMAKI WOW

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Principle:
Transforming leadership

Principle:
Showing respect

Principle:
Focusing on the positives

Principle:
Stepping up and speaking out

Principle:
Working and learning together



Our preferred ways of doing things

- ▲ Lead by example
- ▲ Act with integrity of purpose
- ▲ Stay true to the kaupapa of TIES and encourage others to do likewise
- ▲ Keep the community in the driver's seat
- ▲ Be clear about expectations
- ▲ Promote opportunities for active participation so that local residents and communities shape decisions affecting their future
- ▲ Work in ways that build community and foster a collective approach

Our preferred ways of doing things

- ▲ Value existing communities by taking time to find out what is going on locally
- ▲ Be upfront about your work
- ▲ Talk honestly so as to create connections and build trust
- ▲ Provide feedback on what is happening
- ▲ Set realistic timeframes
- ▲ Recognise and respect the unique status of mana whenua and the place of local marae

Our preferred ways of doing things

- ▲ Acknowledge a richly diverse and dynamic community of many communities
- ▲ Acknowledge and value everyone's contribution, especially what's working well
- ▲ Be optimistic, enthusiastic and have fun
- ▲ Be intentional about telling the good news
- ▲ Generate signs of success along the way to keep people motivated and interested
- ▲ Keep looking for new ways of doing things

Our preferred ways of doing things

- ▲ Come together to discuss and plan collective action
- ▲ Create opportunities that will enable each person to play an active role
- ▲ Build strategic relationships and networks
- ▲ Take action to make a difference on the ground
- ▲ Celebrate collaborations and their achievements
- ▲ Brand initiatives so that participants will know that their contributions have made a difference and connect to other community actions

Our preferred ways of doing things

- ▲ Favour a personal touch
- ▲ Take time to understand the interests of all parties
- ▲ Strive to knit together diverse interests to establish common ground
- ▲ Share responsibility for the process and be accountable for the outcomes
- ▲ Lay down ground rules that allow contributors to work through the hard issues
- ▲ Turn up to meetings and follow through on commitments
- ▲ Treat every interaction as an opportunity to learn
- ▲ Seek actively to build organisational capacity and community leadership